

COMPARATIVE CHART				
Sr. No.	Particulars	Dr. Saurabh Sharma and others Petitioners versus State of Punjab and another.	Gurjant Singh and others v/s Government of Punjab and Others	
1.	C.W.P. No. Under Punjab Haryana High Court.	C.W.P. NO. 15896 of 2023	C.W.P. NO. 14311 of 2025	
2.	Date of Decision under CWP.	<p><u>Dated 13.09.2024.</u></p> <p>Keeping in view the above, <u>the present petitions are allowed.</u></p> <p>The respondents are directed to give the petitioners the pay scale which they are entitled under the 2016 Rules from the date of their direct appointment.</p> <p>The petitioners will also be entitled for arrears of salary as they have performed the duties for the post in question from the date of their direct appointment. Let the arrears be calculated and be extended to the petitioners within a period of eight weeks from the date of receipt of copy of this order.</p>		
3.	LPA No. with date and Decision.	2977-2024 (Dismissed as on 10.12.2024)		
4.	SLP No. with date and Decision.	1158-2024 (Dismissed as on 20.01.2025)		
5.	COCP NO. With date and Decision.	4877-2024 Dismissed as on 20.01.2025 with order “Learned State counsel on instructions from Head of the Department submits that the petitioners shall be released their benefits under orders passed by the Writ Court which was upheld in an intra-court appeal; within two months from today. He also submits that wherever an employee was recruited prior to 17.07.2020, he shall be accorded benefits in terms of notification dated 05.07.2021 within the afore-stated period. In view thereof, learned counsel for the petitioners does not press the present petition, however it is made clear that in case the respondents fail to do the needful in terms of aforesaid undertaking, the salary of both the respondents shall remain attached till the compliance is made. Rule discharged. Keeping in		

		view the undertaking extended by the respondents, the payment of cost is deferred and in case the aforesaid undertaking is not complied with, the order dated 06.03.2025 passed by this Court imposing cost(s) of Rs.5,000/- to be paid to each of the petitioners shall automatically stand revived.		
6.	Statutory Service Rules.	Punjab Medical Education (Group-A) Service Rules, 2016 applicable from 14.03.2016.		
7.	Group	Group-A		
8.	Post Name	Assistant Professors		
9.	Scale as per 5th pay commission and Service Rules.	Rs.37400-67000 + 8600 G.P. (As per admissible under Appendix-A of Punjab Medical Education (Group-A) Service Rules, 2016 applicable from 14.03.2016.)		
10.	Scale as per 6th pay commission and Statutory Service Rules.	Level-27 with Initial pay Scale-122800/-. (After the conversion pay scale of Rs.37400-67000 + 8600 G.P mentioned in appendix-A of Rules-2016 according to Notification dated-05.07.2021 regarding Punjab Civil Services (Revised Pay) Rules, 2021.)		
11.	Scale as per 7th pay commission and Statutory Service Rules.	Level-11 with Initial pay Scale-67700/-. (As per notification Dated-22.1.2020 and 17.07.20 and also as on dated-29.05.2025 Punjab Medical Education (Group-A) Service Rules, 2016 amended Retrospectively from 17.07.2020.)		
12.	Whether Quota-Direct and Indirect exists under service rules.	Yes, Under the Punjab Medical Education (Group-A) Service Rules, 2016 25% posts of Assistant Professors are to be filled up by way of direct recruitment and 75% posts are to be filled up by way of promotion and under appendix-A of the said rules the pay scale prescribed for the post of Assistant Professor is Rs.37400-67000+8600 GP. (Scale as per 5th pay commission).		
13.	Date of Decision under which 7 th CPC apply.	Notification Dated-22.1.2020 and 17.07.20		
14.	Notification for 7 th CPC.	Vide order of Department of Medical Education and Research, Chandigarh dated 22.1.2020 the minimum scale of Assistant		

		Professor was Rs. 67700 level-11 under 7th CPC was prescribed for Dr. BR Ambedkar State Institute of Medical Sciences SAS Nagar (Mohali) for the creation and filling up of Posts of faculty, Para Medical staff and others which does not come under Directorate of Medical Education Research Punjab. But same apply to the Petitioners.		
15.	Whether rules amended before the date of publish of recruitment advertisement and/or before the date of Exam and/or before the date of appointment/joining.	-----NO---		
16.	Statutory rules amended date by which 7th CPC added.	Dated-29.05.2025 (Punjab Medical Education (Group A) 2016 Service Rules Amended Retrospectively from 17.07.2020 add scale of 7 th CPC which applicable from the dated 17.07.2020.)		
17.	Pay scale allowed to all the Direct recruitees appointed before dated-17.07.2020.	Rs.37400- 67000+8600 GP. (Scale as per 5th pay commission) and after 6 th pay commission allowed Level-27 with Initial pay Scale-122800/-.)		
18.	Pay scale allowed to all the Direct recruitees appointed on or after 17.07.2020.	Initial pay Scale-Rs. 67700 (Level-11) under 7th CPC.		
19.	Whether recruitment advertisement published date, exam date, appointment issued date and joining date on or after 17.07.2020.	Yes		

20.	Advertisement no. and date.	Public notice no. 9226 dated-03.06.2021		
21.	Appointment letter issued date.	20.08.2021		
22.	Pay scale mentioned in the recruitment advertisement.	7 th CPC		
23.	Scale allowed to Petitioner on appointment.	Initial pay Scale-Rs. 67,700 (Level-11) under 7 th CPC.		
24.	Pay scale allowed to Indirect Quota i.e. 75% posts are to be filled up by way of promotion after 17.07.2020.	Rs.37400- 67000+8600 GP. (Scale as per 5th pay commission and after conversion of 6 th CPC Level-27 Initial pay Scale-Rs.1,22,800/- allowed).		
25.	Whether the case exists regarding candidates/employees were promoted in same post (i.e. Assistant Professors) after the appointment of the Petitioners or senior junior pay anomaly arises.	Yes, date of promotion was 08.09.2021 i.e. after the appointment of the Petitioners and pay scale Rs.37400- 67000+8600 GP allowed.		
26.	Statutory rules and Pay scale allowed after Hon'ble Supreme/High Court orders.	Rs.37400-67000+8600 GP. (Punjab Medical Education (Group A) 2016 i.e. before amendment made as on dated-29.05.2025 and Pay Scale as per 5th pay commission allowed). No, 6th pay commission allowed to the petitioners.		